

2022

After Schools Education & Support Programme Ltd. (ASESP)

Annual General Meeting Report 2022



Address: 1 Crinan Strand, Lower Sheriff Street, Dublin 1

1/25/2023

ASESP



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ASEP

Acknowledgements

I would like to take this opportunity to thank all the parents who chose to allow ASEP Staff to care for their children daily.

A massive Thank You to all the Core staff and Community Employment staff that run the programmes daily and for the valuable work they do.

To the voluntary Board of Directors and Committee Members who meet every month to support and advise ASEP Senior Managers with their vast knowledge and experience.

Thank you.

I would like to thank our funding agencies for their support over the past year including:

- Department of Social protection (DEASP)
- Pobal: ECCE, CCSP & National Childcare Scheme
- Health Service Executive

I would also like to thank our support agencies and grant schemes for all the guidance and advice throughout the year.

- Dublin City Childcare Committee
- Canavan Byrne
- Dublin City Council
- Tom Clarke Fund
- NEIC
- Croke Park

Mission statement

*Our mission is to empower every child and adult who engages with our programme.
We seek to empower them with the confidence and knowledge to take a positive progression
path through both formal and informal education.*

Aims and Objectives.

- Provide a structural programme of support, advice and training for all participants.
- Build confidence in educational achievements in all children and adults.
- Assist and encourage future career choices in each youth and adult participant.

Overview of Chairperson

The After Schools Education & Support Programme (ASESP) is now in its 24th year and has gone from strength to strength. The programme has provided not only a much-needed service to the local community but has also provided local employment and adult education. The programme has proven itself to be a vital service to the community.

Michael Finn ASESP Chairperson

Programmes and Group Profiles

Busy Beez

Busy Beez runs from Monday to Friday from 1:30-5.30pm and caters for prep year (4-5yrs) students.

Busy Beez incorporates a developmental programme where each child's development is observed and documented using ASEP's developmental program and Aistear and Siolta curriculum.

Wonder Kidz

Wonder Kidz runs from Monday to Friday from 1:30-5.30pm and caters for Junior and senior infants (5-6yrs) students.

Wonder Kidz incorporates a developmental program where each child's development is observed and documented using ASEP's developmental programme and Aistear and Siolta curriculum.

The Afterschool's

The Afterschool's runs from Monday to Friday from 2.30pm-6:30pm and caters for first communion class (6-8yrs) students.

The Afterschool centers more on the children's social skills and informative learning through play.

The Den

The Den runs from 2.30pm-6.30pm Monday to Friday and caters for 8yrs-15yrs old students. The Den focusses more on the children's social skills and informative learning through play.

Kool Kidz

Kool Kidz runs from 2.30pm-6.30pm Monday to Friday and caters for 8yrs-12yrs old students. The Den focusses more on the children's social skills and informative learning through play.

ASESP Achievements

2021-2022 has brought a lot of positive and negative changes within ASESF.

1. The negative changes come with each budget and the lack of incentive for people to take up Community Employment Schemes.
2. ASESF's seen the closure of Smallies preschool in June 2020, which catered for 64 children from 1yrs to 5yrs in due to a change in child protection policy and health & safety concerns from the Dublin Diocese. This has had a detrimental effect on the services and the community. Children also missed the opportunity to start mainstream school due to the lack of space in the newly refurbished National Schools.

The positive changes, however, far outweigh the negatives and we have successfully achieved the following over the past year:

- The ASESF where instrumental in setting up a Community Festival Committee in January 2022. Local groups were invited to attend. The Terms of Reference were agreed, and we set out plans of events for throughout the calendar year. We faced some challenges with volunteers and community engagement, we are hopeful this will not be the case in 2023. To date we have 9 groups attending meetings. Dublin City Council have been very supportive and have a leading role on the committee.
- ASESF took part in the Halloween Big Scream for 2022 in conjunction with DCC, Ballybough, Sean McDermott Street & Gardaí, NEIC Coop. We will, as always, strive to do better for 2023.
- ASESF also took part in the Community Christmas Tree of HOPE, the 10th year of its placement. We believe this event has brought the community together as it's a very special event for the children in the community.
- ASESF held our 23rd Annual Community Fun Day in July 2022 which was a great success.
- ASESF designed and implemented an eight-week summer program for 110 children per day.

- ASEP continued to work with the Cavan Centre where we had our annual Santa trip with the children from Busy Bees and Wonder Kids.
- We have secured a new General Manager to oversee the running of ASEP.
- Two core staff have completed Level 8 BA in Early Childhood & Education with National college of Ireland.
- Community Employment staff have completed Level 5 in childcare and are currently engaged in Level 6 training.
- We are working with Dublin City Childcare Committee on a regular basis, they are advising and supporting the programme with governance and guidelines for Tulsa & Pobal inspections.
- ASEP completed all audits with HSE, DEASP and Pobal, we were found to be compliant in all areas.
- ASEP has continued our weekly swimming activity as part of our physical and mental well-being program. All children attending ASEP go swimming once a week and are taught to be safe in and around water.
- There are 110 children under 15 years registered and attending our service daily.
- We provide a wide range of community support in areas such as CV writing, printing, form filling, National Childcare Scheme, assisting with Mygov accounts, phone calls, support letters and support with community fundraisers.
- Our bus drivers provide many voluntary community services outside work hours to groups from the NEIC communities, example Vincent De Paul, both CBS and the National School.
- ASEP will continue in our efforts of building stronger links with all community groups in resource sharing and group planning for 2023.

ASESP Literacy & Numeracy Weeks



Our literacy and numeracy weeks are held in conjunction with the National College of Ireland's Early Learning Initiative. The photos show the children learning to read in the library with computers, the different shapes, and the concept of under and over, through and around.

ASESP Summer Programme

ASESP's summer programme catered for 110 children every day and both staff and children enjoyed the programme.



ASESP Facilitated Events 2022

Annual Community Fun Day



Children enjoying the various activities through the day.



Halloween



Christmas Community Meal



Tree of Hope



Santa's Grotto



North Wall Community Festival



St Patricks Day Festival Fun



Easter Fun



Testimonials

As a past community employment participant of ASEP I have gained valuable training and hands on experience in the pre-school and after school's programs. It was only after I left ASEP and went on to other childcare jobs that I realised that ASEP's set up of sessions from pre-school and after schools is second to none.

ASEP has taught me how to observe and document a child's development, plan and implement weekly programs and to raise any issues or concerns at weekly feedback meetings.

Unfortunately, this is not standard procedures in other childcare settings I have worked in.

Sally – past participant.

I had the privilege of working with and alongside ASEP for 3years. Within the 3years I got the opportunity to complete my QQI Level 6 in Childcare which helped me develop skills to link to my work. This then gave me the opportunity to further develop my skills as a youth worker.

The ASEP supported me with applying to college and financial support throughout the course. Now after 3years of studying with NUI Maynooth, I am the proud owner of a Bachelor of Arts Degree in Community and Youth Work.

I feel that the ASEP have been a major factor of me being in the position I am today.

Dan - past participant.

My two sons attend the After Schools Education & Support Programme every day. One attends The Den Program and the youngest attends Busy Beez. I am happy with the service ASESPP provides and find it great value for money.

ASESP also allows my children to grow and develop as individuals through the experiences which they have given to them throughout the last few years. I can honestly say I'd be lost without ASESPP as it also allows me to work on a part-time basis.

Suzanne - Parent

I'm a parent of a four-year-old boy who had been attending the community project ASESPP.

Ryan was part of the SMALLIES group which is the preschool before they it was forced to close in June 2020, at the start I was very nervous about him starting as I had previously had him in a different crèche and he wouldn't settle.

When he started Smallies I could tell straight away he would settle a lot better.

The staff of the ASESPP are so hands-on and the time they have for the children is amazing.

They made Ryan feel so welcome and the gentle and calming attitude of the staff and atmosphere in the preschool made me feel so comfortable leaving Ryan in the mornings. When he started the Afterschool's Busy Beez group he settled in straight away as he recognized some of the faces of the children and staff. I think it's great that this project is community run and a lot of the staff is from the area so you know them and can trust them to look after your children.

Jamie – Parent

After Schools Education & Support Programme

Board of Directors 2022

Michael Finn	Chairperson & Director
Shay Scanlon	Treasurer & Director
Brian O'Malley	Director

After Schools Education & Support Programme

Sub Committee Members 2022

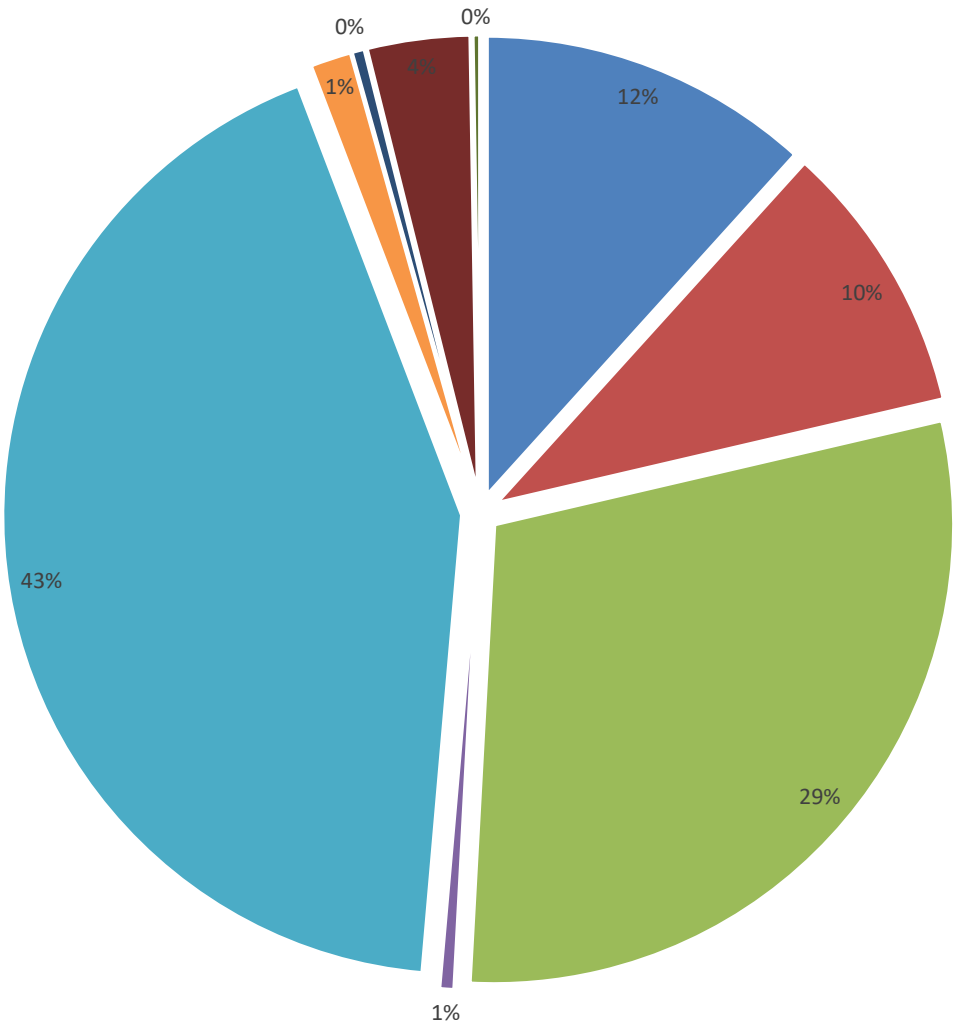
Paul Munds	Company Secretary
Christy Burke	Dublin City Councilor

After Schools Education & Support Programme

Proposed Sub Committee Members for 2023

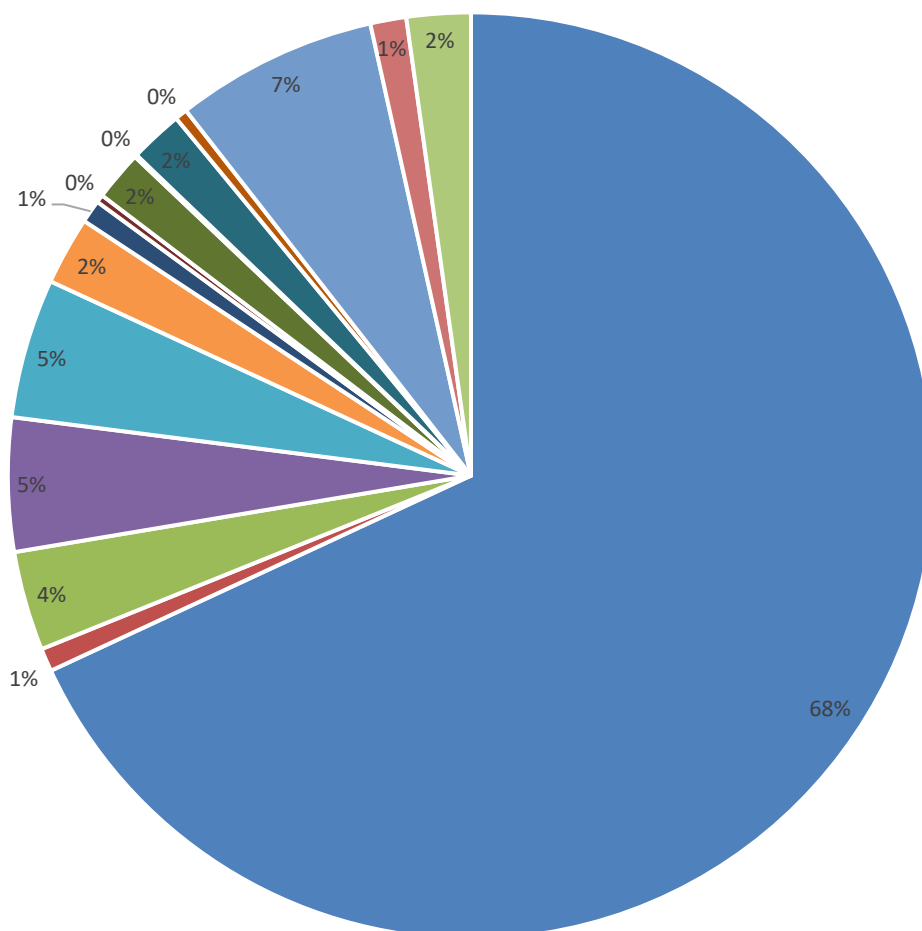
Jerry Sheehan	Solicitor
Marie Tyrell	Coordinator Unemployment Centre
Patrick Gates	Coordinator Young People at Rick
Edel Currie	Community Engagement Manager Dublin Port Company
Jane Dillon	Director of Special Projects Dogpatch Labs
Rachel Bannerman	Parent / Community Mayor

Income 2022



- HSE
- Children's Fees
- DSP CE Grants
- Other Income
- Pobal CCS
- DCC Grants
- Donations
- EWSS
- Other Government Grants

Expenditure 2022



- Wages & Salaries
- Training
- Activities
- Materials, Supplies, provisions, sessional fees, printing, advertising
- Rent, rates, light, heat, phone, computers costs, general expenses
- Mini Bus
- Audit, Accounting Fees
- Bank Charges
- Insurance
- Donations
- Staff Pensions
- Depreciation
- HSE Clawback
- Consultancy Fees, Subscriptions,
- Equipment Repairs and Maintenance

ASESP Plans for 2022-2023

- ASEP will launch our strategic Plan for 2022-2024.
- Re open our Early Years' Service from 4 months to 4 years.
- Secure a new cabin for our early years and afterschool programmes.
- Continue to canvass government representatives to help us secure a fit for purpose premises to house both our Early Year's and afterschool programme for long term use.
- Secure more funding streams for the future development of the ASEP programmes.
- Continue to evaluate, plan, implement every aspect of ASEP Strategic Plan 2022-2024.
- Continue working in conjunction with the North Wall Community Festival to oversee St Patricks Day Parade, Community festival, Halloween Big Scream, Community Christmas Meal, Grotto and the Annual Tree of Hope.
- Continue to be fully compliant with all government & funding agencies.
- Involve parents at every level possible, including the board of management.
- Expand on our physical activity programmes throughout the year.
- Support staff in their academic studies and major awards.
- Celebrate our 24th Annual Fun Day.
- Design and implement an 8-week summer programme for 2023.
- Continue to provide a qualitative service to the community.
- Increase the number of members on our board of management.
- Obtain charity status from the Charity Governance Board of Ireland.
- **ASEP will continue to change with the times and needs of our community while providing a qualitative childcare / afterschool service.**